

POLICY STATEMENT:

The Jinnah Medical & Dental College (JM&DC) provides a student support program with the goal of enhancing the success of its students in a safe environment. Discipline at JM&DC refers to the rules, regulations and strategies applied to manage student behavior and practices and to encourage them for self-discipline. The philosophy of discipline applies to all individuals and groups within the premises of the JM&DC campuses and affiliated hospitals.

Jinnah Medical & Dental College is committed to:

- Provide a congenial and conducive environment that is essential for the overall growth and development of its students
- Promote learning that, in addition to knowledge and skills, will provide graduates with a wider vision
- Take action against students indulging in activities that are injurious to the interest of students, the college, faculty or others

Students are expected to:

- Adhere to the college policies and abide by the rules and regulations
- Assume personal responsibility for honesty and integrity
- Respect policies, programs, faculty and staff
- Observe generally accepted standards of conduct
- Perform academic activities that promote professional leadership

SCOPE & JURISDICTION:

1. This policy applies to all students of the Jinnah Medical and Dental College, here referred as JM&DC as well.
2. This applies to any student's unexpected conduct that occurs on the College / University premises or at the College / University-sponsored activities. The policy also applies to off-campus student conduct when it, as alleged, adversely affects JM&DC or University's interest substantially or either:
 - Constitutes a criminal offense as defined by law
 - Indicates that the student may present a danger or threat to the health or safety of others, that might include students, faculty, staff etc.

RESPONSIBILITY:

1. Students Affairs Department
2. Principals
3. Faculty
4. Students

GUIDING PRINCIPLES:

1. The JM&DC seeks an environment that promotes academic achievement and integrity that serves the educational mission of the College and the University.
2. The College seeks a community that is free from violence, threats, and intimidation; that is respectful of the rights, opportunities, and welfare of students, faculty, staff, and guests of the College; and that does not threaten the physical or mental health or safety of members of the College community.
3. The College is dedicated to the responsible use of its resources and to protecting its property and resources from theft, damage, destruction, or misuse.
4. The College supports and is guided by law while also establishing its own standards of conduct for the academic community.

DISCIPLINARY OFFENSES:

Any student or student group found to have committed or to have attempted to commit any disciplinary offence is subject to appropriate disciplinary action and punishment under this policy.

SANCTIONS:

Sanctions may be imposed upon student (s) found to have violated the policies & procedures and rules & regulations of the University / College for Academic Dishonesty and Cheating During Examinations and for violations other than examination misconduct.

HEARING AND APPEAL OF STUDENT - DISCIPLINARY COMMITTEE:

Any student or group of students charged with the violation of the JMDC's Policies & Procedures and or Rules & Regulations shall have the opportunity to receive a fair hearing.

In cases of academic or general misconduct, the College Principal will form a committee comprised of the following members:

Headed by: Principal, Jinnah Medical and Dental College

1. Vice Principal
2. Head of Department (not belonging to the department that has raised the incident)
3. Senior Faculty (not belonging to the department that has raised the incident)
4. By Invitation: (based on the nature of incident)
 - Medical Director, Medicare Cardiac & General Hospital
 - Administrator, Medicare Cardiac & General Hospital
 - Director Hospital Administration, Sohail Trust Hospital

PROCEDURE:

1. The committee schedules a meeting not later than one week from the date of the incident.
2. The committee investigates the incident.
3. Alleged student/group is asked to submit written explanation for the incident.
4. The committee invites the alleged student/group and conducts hearing that is recorded as well.
5. Supervising faculty or affected staff is asked to submit written report of the incident.
6. Supervising faculty or affected staff is invited for the hearing that is recorded as well.
7. Disciplinary Committee prepares report of the incident with recommendations and submits it to
8. The College Principal to determine the appropriate action(s).
9. The decision is communicated to both the parties.
10. If allegations are proved, the decision is included in the personal file of student (s).