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CAREER GUIDANCE POLICY

DEPARTMENT: Medical Education

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CAREER GUIDANCE POLICY

POLICY STATEMENT:

Profession guidance is the support provided to students so they may get the information, expertise, abilities needed to discover job alternatives, narrow them down, and select a professional path. Their whole social, financial, and emotional well-being is then a result of their career choice. The purpose of this policy is to outline processes for key areas of career guidance to students.

Career Guidance activities are included in the personal file of each Medical student and House officer of the institution.

The goal of this policy is to:

Help and guide for understanding the motivations, strengths, accomplishments, goals, and plans of individual Medical/Dental Student & House Officer of the MCGH & STH.

SCOPE:

All Students of JM&DC & House Officers of Sohail Trust Hospital and Medicare Cardiac & General Hospital

HEADED: Medical Education Department

RESPONSIBILITY:

1. HODs
2. Faculty
3. Medical Education Department

AREAS OF CAREER GUIDANCE:

The wide range of options for lifetime Medical professions.

ELIGIBILITY:

1. All MBBS/BDS Students irrespective of the class, gender or academic qualification.
2. All House officers working in different departments of Medicare Cardiac & General Hospital and Sohail Trust Hospital

FREQUENCY OF SESSIONS:

- ✚ Annually for Final Year Students
- ✚ Annually for House Officers

PROCEDURE:

I. FACULTY DEVELOPMENT ACTIVITIES:

Faculty development activities may be carried out on site within the JMDC campus or MCGH & STH (Korangi).

The Department of Medical Education at Jinnah Medical and Dental College:

1. Ensures continuous quality improvement in career planning, implement and evaluate professional development in the medical college in alignment with the initiatives of the Department.
2. Organizes meetings throughout the year for Medical Students & House Officers regarding career selection.
3. Provides facilitation to medical students & house officers of Jinnah Medical and Dental College for issues related to academics and professional growth.

II. INCENTIVES:

The policy of Jinnah Medical and Dental college as an autonomous body is to encourage the medical students to take up electives during 4th year in the college or in other medical institutions of Karachi during summer vacation. For the 5th (final) year students, the college facilitates choice of electives in the other cities of Pakistan and abroad during summer vacation to enhance their knowledge and information that is very useful in career path.

III. EXPECTATION OF FUTURE SERVICE:

Jinnah medical and Dental College provides full support and assistance to guide the medical students as well as the house officers to select better options for their future endeavors.

